



# Government Gazette Staatskoerant

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REPUBLIEK VAN SUID-AFRIKA

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**No. 29428**



**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**

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We look forward to your ongoing support

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Mobile Phone: 083-640 6121.

Telephone: (012) 334-4653.

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**GOVERNMENT NOTICE**

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**DEPARTMENT OF LABOUR****No. R. 1202****28 November 2006****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 10: CHILDREN IN THE PERFORMANCE OF ADVERTISING, ARTISTIC AND CULTURAL ACTIVITIES, SOUTH AFRICA**

I, Membathisi Mphumzi Shepherd Mdladlana, Minister of Labour, in terms of section 56(1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 10: Children in the Performance of Advertising, Artistic and Cultural Activities, South Africa, published in Government Gazette R.882 of 29 July 2004 in accordance with the form hereto and fix 01 December 2006 as the date on which this amendment shall become binding.

**M M S MDLADLANA, MP  
MINISTER OF LABOUR**

SD 10.1

**SECTORAL  
DETERMINATION 10:  
CHILDREN IN  
PERFORMANCE OF  
ADVERTISING, ARTISTIC  
AND CULTURAL  
ACTIVITIES.**

Clause: 2

**READ THIS FIRST**



**WHAT IS THE PURPOSE  
OF THIS FORM?**

This form is an application for a permit to involve children under the age of 15 years in the performance of advertising, artistic and cultural activities.

**WHO FILLS IN THIS  
FORM?**

The employer.

**WHERE DOES THIS  
FORM GO?**

The Provincial Executive Manager

**INSTRUCTIONS**

- Part C must be completed for each child that an employer intends to employ.

Attach the following:

- Proof of consent by parent/guardian.
- Proof of age of each child.
- Rehearsal/Performance/ Time Schedule

**NOTE**

A Department of Labour official may conduct an inspection to verify the information or seek more information in relation to your application.

If there is insufficient space on the form, use a separate paper.

**DEPARTMENT OF LABOUR  
APPLICATION FOR A PERMIT**

N.B. ALL APPLICABLE FIELDS MUST BE COMPLETED

**A. EMPLOYER PARTICULARS**

(COMPLETE SECTION 2 FOR INDIVIDUAL EMPLOYERS OR SECTION 3 FOR ORGANIZATION)

**1. FULL NAME OF EMPLOYER OR COMPANY TRADING NAME**

.....

**2. PLEASE COMPLETE IF APPLICATION IS ON BEHALF OF AN**

**INDIVIDUAL**

**2.1. ARE YOU A SOUTH AFRICAN CITIZEN?**

YES  NO

**2.2. TYPE OF IDENTIFICATION PROVIDED**

ID  PASSPORT  WORK PERMIT

NUMBER:.....

*(Supply at least one of the following)*

UIF REFERENCE NUMBER:.....

SARS NUMBER :.....

COMPANY REGISTRATION NUMBER:.....

**COMPENSATION COMMISSIONER REGISTRATION**

NUMBER:.....

**3. PLEASE COMPLETE IF APPLYING ON BEHALF OF AN  
ORGANISATION**

*(Supply at least one the following)*

UIF REFERENCE NUMBER :.....

SARS NUMBER :.....

*(Field must be completed)*

COMPANY REGISTRATION NUMBER:.....

**COMPENSATION COMMISSIONER REGISTRATION**

NUMBER:.....

**4. NATURE OF BUSINESS**

Advertising  Artistic  Cultural

Broadcasting  Modeling  Other

*(Specify if other)*.....

**5. HOW DO YOU PREFER TO BE NOTIFIED?**

POST     FAX

**6. POSTAL ADDRESS**

.....  
.....  
.....

**POSTAL CODE** .....

**TEL. NO. (.....)** ..... **FAX. NO. (.....)** .....

**E-MAIL:** .....

**PROVINCE:**    Eastern Cape     Free State     Gauteng  
                   KwaZulu-Natal    Limpopo         Mpumalanga  
                   Northern Cape    North-West     Western Cape

**7. NATURE OF BUSINESS CONDUCTED**

.....

**8. CONTACT PERSON (S)**

.....

**9. STREET ADDRESS**

.....  
.....

**TOWN/ SUBURB:**.....**POSTAL CODE :**.....

**PROVINCE:**    Eastern Cape     Free State     Gauteng  
                   KwaZulu-Natal    Limpopo         Mpumalanga  
                   Northern Cape    North-West     Western Cape

**B. DETAILS OF APPLICATION**

**1. MOTIVATION AND REASONS WHY THE APPLICATION FOR THE PERMIT SHOULD BE GRANTED:**

.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....  
.....

**2. CHILDREN WILL BE INVOLVED IN THE FOLLOWING PROJECTS:**

- Acting       Advertising       Broadcasting       Dancing
- Modeling       Singing       Other

(Specify if other).....

**3. PERIOD FOR WHICH PERMIT IS SOUGHT: From:..... To: .....**

**4. NUMBER OF CHILDREN INVOLVED IN THE FOLLOWING AGE GROUPS:**

Aged 10 but younger than 15 years: .....

Aged 5 but younger than 10: .....

Aged younger than 5: .....

TOTAL NUMBER OF CHILDREN INVOLVED: .....

**5. SIGNATURE: .....**

NAME: .....

POSITION: .....

DATE: .....

**C. INFORMATION REQUIRED FOR EACH CHILD:**

(To be completed for each child to be employed. Copies can be made and be attached.)

1. Full name of the child as per Birth Certificate/Passport/Work permit:

Surname.....

First Name(s).....

2. Is the child a South African Citizen?  YES  NO

3. Type of ID provided:  Birth Certificate  Work permit  Passport

4. Birth Certificate/Passport/Permit number of the child: .....

5. Date of birth: ..... Age of Child: .....

6. Gender of the child:  Male  Female

7. Indicate how often the child is going to work/performance per day and week:

	Mon	Tue	Wed	Thurs	Fri	Sat	Sun
Days of week: (tick)							
No. of working hours per day							
No of hours per day present at the workplace							

No of working hours per week: .....

No of hours present at the workplace: .....

8. Is the child currently attending an educational institution?  Yes  No

(a) Will this work/performance affect attendance?  Yes  No

(b) If yes, what arrangements will be made:

.....  
 .....  
 .....  
 .....

9. Proof of consent (Attached)  Yes  No

10. Proof of age (Attached)  Yes  No

## ADDRESSES OF PROVINCIAL DIRECTORS

<p>In the province of KwaZulu/Natal: The Provincial Executive Manager Department of Labour P O Box 940 <b>DURBAN</b> 4000</p> <p>TEL: (031) 336 2000 FAX: (031) 336 2300</p>	<p>In the province of Northern Cape: The Provincial Executive Manager Department of Labour Private Bag X5012 <b>KIMBERLEY</b> 8300</p> <p>TEL: (053) 838 1500/6284 FAX: (053) 832 8167</p>
<p>In the Northern Province: The Provincial Executive Manager Department of Labour Private Bag X9368 <b>POLOKWANE</b> 0700</p> <p>TEL: (015) 290 1744 FAX: (015) 290 1670</p>	<p>In the province of North-West: The Provincial Executive Manager Department of Labour Private Bag X2040 <b>MMABATHO</b> 2735</p> <p>TEL: (018) 387 8100 FAX: (018) 384 2745</p>
<p>In the province of Eastern Cape: The Provincial Executive Manager Department of Labour Private Bag X9005 <b>EAST LONDON</b> 5200</p> <p>TEL: (043) 701 3000 FAX: (043) 743 9719</p>	<p>In the Province of the Western Cape: The Provincial Executive Manager Department of Labour P O Box 872 <b>CAPE TOWN</b> 8000.</p> <p>TEL: (021) 441 8000 FAX: (021) 441 8135</p>
<p>In the province of Gauteng: <b>Gauteng-North:</b></p> <p>In the Magisterial Districts of: Bronkhorstspuit, Cullinan, Krugersdorp, Pretoria, Randfontein, Soshanguve I, Soshanguve 2, and Wonderboom.</p> <p>The Provincial Executive Manager Department of Labour P O Box 393 <b>PRETORIA</b> 0001</p> <p>TEL: (012) 309 5000 FAX: (012) 320 2367</p>	<p>In the province of Gauteng: <b>Gauteng-South:</b></p> <p>In the Magisterial Districts of: Alberton, Boksburg, Brakpan, Germiston, Heidelberg, Johannesburg, Kempton Park, Oberholza, Randburg, Roodepoort, Nigel, Benoni, Springs, Vanderbijlpark, Vereeniging and Westonaria.</p> <p>The Provincial Executive Manager Department of Labour P O Box 4560 <b>JOHANNESBURG</b> 2000</p> <p>TEL: (011) 497 3000/3222 FAX: (011) 497 3076</p>
<p>In the Province of Mpumalanga: The Provincial Executive Manager Department of Labour Private Bag X7263 <b>WITBANK</b> 1035</p> <p>TEL: (013) 655 8700 FAX: (013) 690 2622</p>	<p>In the Province of the Free State: The Provincial Executive Manager Department of Labour PO Box 522 <b>BLOEMFONTEIN</b> 9300</p> <p>TEL: (051) 505 6200/6284 FAX: (051) 447 9353</p>